



SPORTS & FITNESS GYMNASTICS CAMP COUNSELOR
JOB DESCRIPTION 2020

The Gymnastics Camp Counselor, under the supervision of the Gymnastics Camp Directors, will be responsible for leading campers through gymnastics lessons and camp activities in accordance with the stated purposes and goals of the JCC.

Position purpose:

The counselor is responsible for planning, teaching, coordinating, and carrying out gymnastics lessons & camp activities, and guiding campers in their personal growth and daily living skills.

Essential Job Functions:

1. Teach campers the sport of gymnastics according to our gymnastics instructor job description.
 - This includes lesson planning, providing proper progression of activities, following all safety guidelines, and leading the group in both gymnastics skill instruction and related activities.
2. Participate in the implementation & supervision of program activities for campers.
 - Actively participate in all programs as assigned. This includes leading & assisting with activities, games, swim time, field trips, overnights, carpool, clean up, and all camp-related activities.
 - Assist with general JCC or gymnastics tasks or duties that may not be the primary focus of this position.
3. Maintain high standards of health and safety in all activities for campers and staff.
 - Provide the daily care of each camper within your supervision including recognition of personal health & social/behavior needs.
 - Ensure campers receive their medications as directed by a director.
 - Be alert to needs or problems that arise. Discuss health & safety concerns with a director when appropriate. This includes being alert to equipment & facility concerns.
4. Be a role model to campers & staff in your attitude and behavior.
 - Follow all safety & security rules.
 - Set a good example to campers in regard to general camp procedures and practices, including attire & appearance, reliability & punctuality, sportsmanship, & having a positive image.
 - Represent the camp in a professional and positive manner when interacting with parents or community members. Provide positive feedback to parents & bring appropriate concerns to a director to address.

Knowledge, Skills, and Abilities:

- Must have an understanding of the development needs of youth.
- Ability to relate to youth and adults in a positive manner & communicate effectively.
- Must exhibit knowledge & skill in gymnastics instruction and camp activities.
- Ability to observe camper behavior, along with social & physical well-being, and apply appropriate behavior-management and safety/emergency procedures.

Physical Aspects of Job:

- Visual & auditory ability to identify and respond to hazards relating to activities.
- Physical ability to respond quickly & appropriately to situations regarding first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury), and possess the strength and endurance required to maintain constant supervision of campers.
- Must be able to lift children and spot children safely through gymnastics skills. Must be able to lift & move heavy mats and gymnastics equipment.
- Must be able to handle the physical requirements of a general counselor position including but not limited to prolonged standing, bending, sitting on the floor, daily exposure to sun & heat, and irregular hours.

By signing and acknowledging this Job Description, I verify that I understand all my duties, that I am physically able to perform all these duties and that I understand that unsatisfactory performance may lead to termination of employment.

Signature

Date